



## Health and Safety Policy

SECURE is committed to inspiring, motivating and supporting a safety culture that aligns with our Values to ensure that “everyone goes home safe.” This commitment extends to all our people including management, employees, contractors, customers and visitors

We are guided by our Policy and remain dedicated to:



### **CARE**

SECURE is committed to protecting the physical, psychological and social well-being of our people, contractors and visitors. Every manager, supervisor and leader is responsible for providing a safe and healthy work environment and to communicate all known hazards. All employees, contractors and visitors are responsible for their own personal safety and for the safety of those around them. Everyone has the right to refuse unsafe work without reprisal and is empowered to stop unsafe acts.



### **COMPETENCY**

SECURE is committed to providing employees with the training and resources needed to work safely. All supervisors, managers and leaders will develop and implement appropriate safe work procedures, provide employees with necessary training and monitor operations to ensure compliance. All employees and contractors are responsible for completing training and following procedures.



### **COMPLIANCE**

SECURE is committed to meeting or exceeding the requirements of all applicable government laws, regulations and policies. All employees and contractors are responsible for working safely, reporting hazards, following company policies & work procedures and stopping unsafe work.



### **CONTINUOUS IMPROVEMENT**

SECURE is committed to continuous improvement of our Health and Safety Program. We will set performance-driven targets and goals to achieve safety excellence and track continuous improvement through annual reviews.